

# SPOKE

Conestoga College, Kitchener

30th Year — No. 16

April 27, 1998

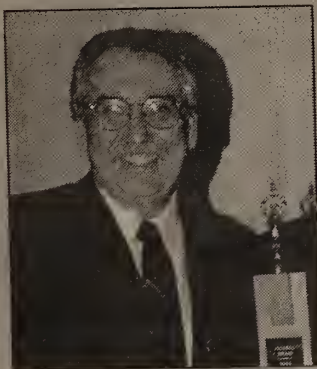
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## Tibbits holding employee forums

### Co-op, fundraising, and performance important to future

By Donna Fierheller

"Conestoga College is number one as far as job placements go," president John Tibbits said at a forum held at the Doon campus April 20.

"We should feel proud. All faculty worked hard on that," he told the approximately one hundred college employees in attendance.

In addition, Tibbits said, compared to other colleges and some universities, Conestoga College students have the lowest loan default rates.

"There are three areas of importance to the future," Tibbits said. "In a nutshell, they are co-op, fundraising and performance." He said no one knows what to expect from governments as far as funding cuts go, but colleges will be held more accountable for spending in the future.

"Conestoga's performance is better than most," he said. "The \$7 million it cost to downsize in 1995 will hopefully be paid off in about two months." That is out of a total budget of \$69 million. While the fiscal year ended in March, staff still had to be retained until the end of May, which caused an overlap in fiscal years.

Tibbits said with funding based on performance, job placement is very important to the college's



Conestoga president John Tibbits held a forum for faculty on April 20. (File photo)

future. "If a college in Toronto grows fast, for example, it hurts our funding. Their placement may not be so good if they have grown improperly."

Speaking of growing, Tibbits said the economy is starting to boom, and the college would like to build a 36,000 sq. ft. addition in the space between the woodworking building and the main building. As yet, he said, there has been no feedback from the government on those plans.

Tibbits told staff he is very optimistic regarding employer satisfaction with Conestoga graduates. "Our employers in this area will give very good ratings of satisfaction with our grads.

We must continue to give out a high quality of graduates."

With tuitions rising by 10 per cent in the past year, and increased funding coming from students, they want to know what they will get for the increased amount. "We will have to continue to improve, and count on help from businesses, to make sure we have the necessary equipment students need."

Another step the college may tackle in the next few years is degree programs. Tibbits said some businesses that don't necessarily need a university grad block students because they don't understand what a diploma means, and Conestoga's students lack a degree. "We are quietly looking at this and may offer a four-year program instead of three," he said, "and hire more faculty with university degrees."

Within five years, the college hopes to have a co-op element in each program, Tibbits said, to help with job placements.

"We have relatively few co-op programs now, and placements are high, but imagine if we had more co-op, we'd probably have 95 or 96 per cent placement."

The forum was the first of five Tibbits plans to hold with employees at Doon, Waterloo and Guelph campuses in April and May.

The room was not quite large

enough to accommodate the number of interested employees, so extra chairs had to be brought in for the forum, and the window ledge at the back of the room was also used as seating.

At the end of the hour-long meeting, Tibbits referred to contract renewal, a subject that he said he knows is on employees' minds.

Tibbits said a strike would hurt the college. "I don't think people want to strike. Hopefully we can get it resolved."

He said although people think he makes a lot of money, his own salary has been frozen since 1991.

He said something has to be done. "I believe faculty should be paid more. There needs to be more dialogue, more money and more job security."

He said there will be another meeting held within the next two weeks. "When you go provincially, there are a lot of politics going on behind the scene."

Two other forums were planned for this week. The Guelph forum will be held at that campus on April 28 at 3 p.m. and Waterloo's will be at the same time on May 4.

If employees wish to address issues of particular interest to them, they are asked to submit the topic to the president's office prior to the meeting they will attend.

## Conestoga faculty to vote on strike

Faculty at the college will be deciding whether or not they will be going on strike after union representatives decided to put the matter to a vote.

The Local 237, the group that Conestoga College's full-time faculty members belong to, has set May 21 as the date for a strike vote.

On March 26, the union negotiating team proposed a comprehensive offer of settlement that would be placed on the college system by a strike vote and the possibility of a strike.

Addressing the faculty's key priorities, this proposal was to highlight several long-standing concerns of the teachers along with the key issues for the negotiations.

Last week, the Council of Regents' Representatives tabled a counter-proposal. They said they were not prepared to work within the settlement proposal which the union had tabled.

In their proposal, management

said they were prepared to offer that the number of full-time instructors at any college would not exceed the number of full-time professors.

Since then, management has withdrawn its proposal.

According to a memo by union representative Walter Boettger, there are currently fewer than 25 full-time instructors in the college system and management is proposing an increase to teachers' work.

The union's proposal would allow for the hiring of more instructors to avoid lower wages and work overload of teachers as a result of this increase.

However, this proposal was not accepted by the management.

Boettger said in a press release that the sides were "too far apart and more pressure was needed to advance negotiations."

The union's negotiating team will be visiting all colleges in the next two weeks to address the concerns of its membership.



### Getting your shots

Registered nurse Anne Brown and DSA's Thomas Mueller as he gets his Hepatitis B vaccine in the Sanctuary on April 13.

(Photo by Casey Johnson)



# Special needs awards banquet a success

## Memorial awards given for outstanding service to the program

By Dan Meagher

**T**hey don't do it for the recognition, but the 1998 special needs awards banquet was a chance to show a number of caring individuals that their hard work is appreciated.

The hour-long ceremony was held in the business wing at Doon campus and was conducted in front of a gathering of nearly 50 people.

Master of ceremonies Jack Fletcher began by paying tribute to former Waterloo campus special needs worker June Dahmer, who died of cancer nearly a year ago, and for whom the special needs awards have been re-named.

"It's tough to narrow it down to three winners, but these people were chosen because the committee felt that they had all proven to be exceedingly dedicated to making life easier for those in need."

Marian Mainland  
Doon campus special needs office

The speech led to the acknowledgement of a long list of nominees for the three awards, which are handed out to a faculty member, a student and an ex-



Sylvia Herron (right) accepts the June Dahmer award for student dedication to special needs from June's daughter, Sarah Dahmer, and June's mother, Anne Beingessner.

(Photo by Dan Meagher)

ternal volunteer who showed exemplary service to those with special needs in the past year.

Chosen by a committee appointed by the special needs office, the faculty award went to Ian Gordon, whose dedication to special needs students went above and beyond the

call of duty.

As for the student award, Sylvia Herron received the nod for finding the time amidst her studies to help those in need.

Finally, Chris Burgess won the award for the volunteer most dedicated to special needs students.

The winners were each nominated by an individual who felt that their contributions far exceeded their requirements, and the committee agreed in all three cases.

Gordon, who teaches business, said the award means a lot to him, and described the honor as "thoroughly invigorating." He said it's great to be recognized for all the extra work he puts into his job on a daily basis.

Marian Mainland of Doon campus' special needs office said the awards are necessary to recognize the tireless work of these individuals.

"It's tough to narrow it down to three winners, but these people were chosen because the committee felt that they had all proven to be exceedingly dedicated to making life easier for those in need."

In fact, the awards had previously only recognized a faculty member, but it quickly became apparent that the extra awards were needed.

"It was the students' idea to come up with awards to recognize non-faculty people because there were so many who were deserving of the honor," said Mainland. "And they were right."

The ceremony was put together by the special needs office, which Fletcher described as "the best in the province."

As part of the preparations, they arranged for Dahmer's family to attend the event and present the awards.

After the banquet, Mainland was quick to describe it as a success and noted that it required the hard work of dozens of people.



Top left: Chris Burgess (centre) accepts the June Dahmer Memorial Award for a volunteer special needs worker from June's mother, Anne Beingessner, and June's daughter, Sarah. Top right: Sarah Dahmer (right) presents the award named after her mother to Ian Gordon, along with the help of Anne Beingessner. The award was given for commitment to special needs by a faculty member.

(Photos by Dan Meagher)



## Molson and Oktoberfest cement relationship

The Kitchener-Waterloo Oktoberfest committee, along with Molson Breweries, have ensured that the beer kegs will be rolling and the steins will be full for the annual October festival through to the year 2002.

In a recent announcement, Canada's top brewer has stated its commitment as the festival's largest supporter through the next century.

"Oktoberfest and Molson have

grown together and we feel we have an extremely strong partner that will work with us to support and evolve the event through the millenium," said Larry Blundell, executive director for Oktoberfest, in a press release dated April 17.

"Not only is Molson the accredited domestic beer of the festival," Blundell continued, "but they provide so much more in terms of assistance with the operations of the event, decoration, responsible

serving and ensuring there is a high level of awareness for its Take Care responsible use program."

Approximately 700,000 people yearly attend Oktoberfest, which is considered North America's largest Bavarian festival. The event will celebrate its 30th anniversary this year, and organizers feel this new agreement brings more than full beer kegs to the party.

Mike Ross, Molson's Kitchener-

Waterloo regional manager, said that Molson has been involved with the event for almost 20 years, and recognized an opportunity to support a community that helped make Molson the top brewer in the country.

"Communities such as Kitchener-Waterloo have been a large part of Molson's success in Canada," said Ross. "We have a lot of fun with our involvement with this incredible event. After all,

there's no better party in the country and no better way to say thanks to our Molson drinkers than by rubbing elbows and raising our glasses at Oktoberfest."

Kitchener-Waterloo Oktoberfest takes place this year from Oct. 9 to 17 at more than 20 festival halls throughout the Tri-City area, and Blundell said he expects more than 700,000 participants this year. For ticket information, call: 1-519-570-HANS or 1-888-294-HANS.



# Award renamed in memory of employee

*The Waterloo student services/campus administration assistant died of cancer in 1997*

By Dan Meagher

Spend a few minutes with someone who knew her, and you will soon feel like you knew her as well.

June Dahmer died of cancer almost a year ago after working at the Waterloo campus since graduating from Conestoga, and her dedication to special needs students has led to the re-naming of the special needs awards to the June Dahmer Memorial Special Needs Awards.

Dahmer's husband Al described the re-naming as "such an honor. She cared about everybody before herself, and she really loved those with special needs."

Coming from a family of five children, Dahmer learned to care for others like family and that carried on into her career, according to her mother Anne Beingessner.

Dahmer's daughter Sarah said that having the awards named after her mother is "really nice, because she would do anything for anyone, and it's fitting that her being

recognized helps others get recognized."

The new honor was also something that touched June's mother, who described her daughter as being very easy to get along with and someone who always made time to help others.

"She was such a loving person," said Beingessner. "She would help anyone for any reason and not just those with special needs."

Not surprisingly, that is exactly how her former co-workers remember her. Alice Kerr, who works in student services at Waterloo campus, said Dahmer "had a special soft spot for students."

Kerr was especially in agreement with a sentiment June's mother had voiced when she said June always stretched her arms out for other people.

Terri Rosekat, who worked with Dahmer for eight years said she was always willing to participate in different college events and had a really good sense of humor right until the end. "Everyone at Waterloo campus misses her

daily," said Rosekat. "But really, she's still here and she will be for a long time."

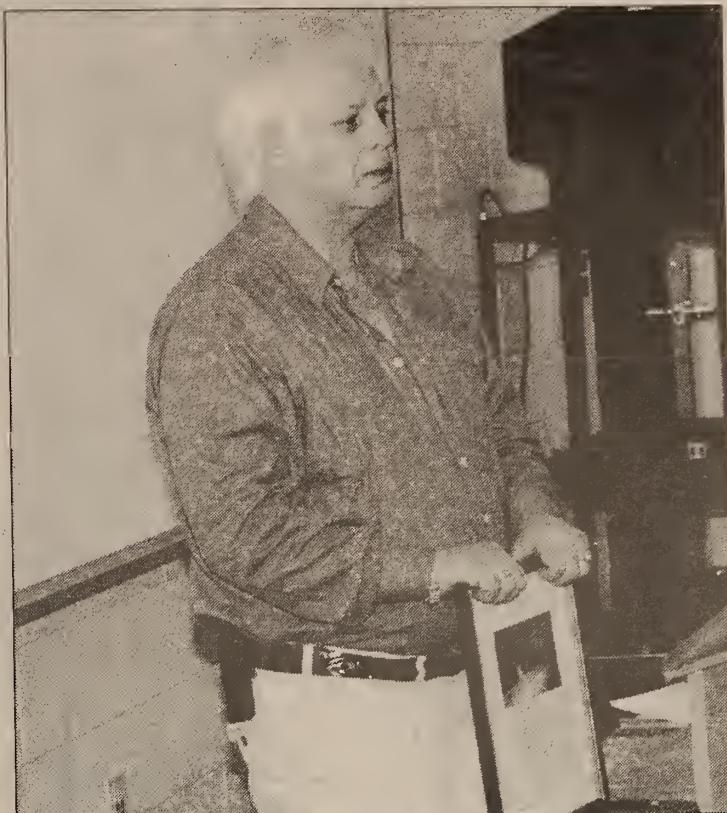
Those thoughts were furthered by Waterloo campus' Wally Ebner, who said Dahmer got along well with everyone in the office. "June never walked," said Ebner. "She was always sort of dancing."

Ebner also noted Dahmer's passion for gardening, which led to the planting of a rose in her memory outside of the Waterloo campus. Ebner believes that passion acted as therapy for her in her third and final bout with the disease.

The consensus among those who knew Dahmer was that the re-naming of the awards couldn't be more fitting.

Marian Mainland, of the Doon campus special needs office, who also knew Dahmer well, put forward the name change to the committee in February, and it was unanimously accepted.

Sarah Dahmer said her mother would have been flattered by the honor even though she didn't look for recognition.



June Dahmer's husband, Al, addresses the gathering at the special needs awards banquet April 14. (Photo by Dan Meagher)

## Student says year-end bash not that special

### Letter to the Editor

I must say first off, that I totally disagree with the article. I can't understand how Lisa Roberts could believe that the essence of the article was true. Let's start off with the title, "Year-end DSA bash successful." I don't think so! My general feeling after leaving that concert was that virtually all of the rather smallish crowd didn't exhibit any spirit for the event, or really cared much about the bands that played. The crowd ruined the evening.

The ticket sales must have been a joke! The T-shirts that displayed BFT and the date (no mention of the bands that played) were supposed to be given only to

advance ticket buyers. As we left the building after the show, the DSA were giving these T-shirts out to everyone exiting the bar. I can only assume this was because of plenty of unsold tickets.

The article states that 200 guests were in the building by 10:30, but were any of these Conestoga students? In fact, Tom Wilson of Junkhouse asked the small crowd that during his set which only got a quiet response from the few that were. The only faces I recognized from the college were the DSA members, and I'm barely exaggerating when I say that.

Let's get down to the actual band performances. The Gandharvas were great! As good as I hoped they would be. The only problem

with them was they were the openers and not the headliners. They are a young and emerging band that should appeal to college-aged students much more than a band like Junkhouse. If this were an all ages show, it could have been great because the kids would know how to respond to a band like Gandharvas. As it turned out, that night only a handful of maybe 10 people seemed to be into their set.

Junkhouse performed an OK set. I noticed a few people in the

audience covering their ears when Tom Wilson played some high-pitch stuff on the harmonica during one song. The most disappointing part, was the crowd during that set. Half of the young people who were somewhat interested in the Gandharvas had either left or moved to the back of the bar. Half of the now smaller group of people set up near the stage had to be at least 30 years of age. This bunch of throwbacks were dancing in some sort of decades old swing right in the area which on good

nights would be a mosh pit. It was embarrassing!

I'm sorry Lisa, but that's the way I saw it. I've been to my share of concerts in the last couple of years, and I'm in my third year at Conestoga. The DSA does a good job of attracting solid entertainment for its students, but the students don't care. This college has no spirit, and everybody knows it. If that was the most successful DSA event of the year, then that is sad.

Sincerely, Geoff Donaldson



## DSA Used Book Sale August 24 - 27

### Textbook Drop Off Dates

Drop off your textbooks to the DSA Office  
April 20 - August 14

No Books will be accepted after August 14

More information available at the DSA Office or  
call Jenn at 748-5131



## War criminals must face true forum of justice

Cambodia's former master of genocide Pol Pot died April 15, just as pressure for him to be brought before an international war crimes tribunal was mounting.

Pol Pot was the leader of the communist Khmer Rouge movement which held power in Cambodia in 1975-1979. Under his tyrannical rule, an estimated one to two million Cambodians perished in the name of a classless, agrarian, communist utopia.

It was to deal with such crimes that the idea of a permanent international war crimes tribunal was revived.

However, this idea only got off the ground in light of the recent genocidal wars in Bosnia and Rwanda, where 200,000 Bosnian Muslims and up to one million Tutsis were killed. There is a growing consensus in the international community that a permanently standing war crimes tribunal in The Hague or Geneva could possibly act as a deterrent from atrocities being perpetrated in the first place, or as a suitable means of punishment.

There is little doubt as to the need for a permanent war crimes tribunal. What is lacking, however is the will to build it, and a belief that it will work.

Critics of the current tribunal for Bosnia and Rwanda point to the dismal progress made in actually apprehending these conflicts' war criminals. What they ignore, however, is that there is little shortage of enthusiasm on the part of its justices and investigators, but there is a shortage of funding. And these critics of the tribunal's inefficiency are the very same persons who are dead set against any funding for them in the first place. Funding for the tribunal comes from the United Nations' member states, who may (and have) for their reasons d'état, reduce or eliminate any contributions they are making to it.

In addition, the states in concern may actively obstruct the apprehension of war criminals. For instance, the tribunal's Chief Justice Louise Arbour recently lashed out at France for obstructing the apprehension of certain high-ranking Hutu and Serb war criminals. As if to underline this complicity, France's former prime minister Edouard Balladur is being investigated for his government's actions during the slaughter in Rwanda, which may have helped Hutu militants to claim as many victims as they did.

Of the five permanent members of the UN Security Council, three - France, China and Russia - are noted for the obstructionist attitude in the apprehension of contemporary war criminals.

The problem lies not in the tribunal itself but in certain states actively inhibiting it from carrying out its mandate.

The current situation where people can be prosecuted for breaking a state's laws, while at the same time there is no established provision for attacking (the much larger) breaches of international law is an unsatisfactory one. The remedy for this anomaly would be the establishment of a permanently functioning global tribunal.

**"We have nothing to fear but beer itself" - Mike Harris**



## Letter to the editor DSA respects heavy demands on student time

This letter is in response to the article written in the commentary section of last week's Spoke, entitled "Angry students challenge the DSA". The article was well written and made some really good points. Students have to direct a lot of their attention to their studies and the DSA never meant to criticize people for that. If that's the impression I've been giving students, I apologize. The question we've been asking, is if the events we put on are what the students want to see? Or if we need to change our events to reach more of the students. We're all here to go to school, and we attempt to make the years more memorable through our events.

This article initially stemmed from a letter written by "concerned marketing students" who seemed to have nothing better to do with their time than keep track of my attendance. They criticized me for not attending every one of my classes. This is an inaccurate account of my activities for the past year. Yes, I'm heavily involved in the DSA, but I'm also assistant manager at a bar, and a full-time student. Sometimes sacrifices need to be made in order to get all of my tasks done. My personal attendance should not concern anybody but myself, as long as my work is being completed.

As for the quality of representatives on the DSA, each position was acclaimed! Nobody ran against me! If you feel I do "a poor job representing the student body," run against me next year.

Jenn Hussey,  
DSA promotions assistant

## Native leaders should pick their battles

By Dan Meagher

The recent fatal shooting of a mother and child on an Alberta reservation by an RCMP officer has elicited a serious response, but the incident has become far more troubling than usual given the circumstances surrounding it.

Natives in this country have long been exploited and their concerns have been put on the backburner of national issues. It is extremely unfortunate that it has taken over a century for our elected officials to finally start making an effort to establish native rights. However, the struggle to regain their rights has progressively degenerated into a brawl, and no winner can emerge.

The problem occurs when these native leaders seem to have no standards when deciding what to challenge. It seems that the battle cries are sounded before the facts of the matter emerge, and this jeopardizes the entire cause of native people. In this latest incident, the police were responding to a domestic disturbance between Connie Jacobs and her husband Hardy. After Hardy had been removed from the premises, Connie rebelled against the tribal officer who said they might have to

remove the children for the time being.

The distraught mother then produced a rifle, and an RCMP officer with a shotgun was called to the scene. When he approached the home, Jacobs fired a shot at him, and he returned fire, killing her and her nine-year-old son Ty, who happened to be hidden behind her in the doorway.

**When criminals like this woman are defended... the native people risk losing the sympathy of the public.**

Now, without fail, the seniors on the reservation are calling it murder, and saying that such things must stop happening to their people.

To be perfectly clear about this, Jacobs killed her own child. She is the one who chose to exchange gunfire with her child at her side, and she is the one who put everyone's life in danger.

If this were to happen in any other

segment of society, you wouldn't have neighbors of the victim calling it police murder. What you would have is a neighborhood full of people wondering how they lived so close to a psychotic person without ever knowing.

So why are this lady's neighbors rallying behind her?

Obviously the issues go a lot deeper for native people than they do for the average Joe on the street, but there has to be a line drawn somewhere.

With every incident involving native people and police, there is an outcry from the leaders on the given reservation calling for an investigation. Such calls can serve to keep our authorities honest and they are voices that went unheard for too long.

There is no harm in calling for a thorough investigation of the incident to make sure nothing is covered up, but when criminals like this woman are defended, and lumped in with the innocent victims, the native people risk losing the sympathy of the public. And that is something they cannot afford to do.

Save your energy for the legitimate battles, because there'll be enough of them to fight.

# SPOKE

Keeping Conestoga College connected

SPOKE is published and produced weekly by the journalism students of Conestoga College.

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SPOKE is mainly funded from September to May by the Doon Student Association (DSA). The views and opinions expressed in this newspaper do not necessarily reflect the views of Conestoga College or the DSA. Advertisers in SPOKE are not endorsed by the DSA unless their advertisements contain the DSA logo. SPOKE shall not be liable for any damages arising out of errors in advertising beyond the amount paid for the space. Unsolicited submissions must be sent to the editor by 9:30 a.m. Monday. Submissions are subject to acceptance or rejection and should be clearly written or typed; a WordPerfect or MS Word file would be helpful. Submissions must not contain any libellous statements and may be accompanied by an illustration (such as a photograph).



## Doon's new regime

# Meeting introduces 1998-99 DSA executives

By Lisa Roberts

The new Doon Student Association executives for the 1998-99 school year were presented at a recent DSA meeting, which was held April 15.

Kristin Murphy, the incoming DSA president, said the new executives will be bringing in a lot of energy and ideas for the upcoming academic year.

"I'm looking forward to it," Murphy said. "It's going to be a good year. The people we hired were fountains of ideas and knowledge."

Along with Murphy will be Jenn Hussey, who becomes vice president of operations; Gerry Cleaves, who will be serving his second year as vice president of student affairs; Tara Llanes, the new education co-ordinator; and Patty Stokes, the appointed entertainment manager.

Additionally, there are four promotions assistants. Jessica Umlandt will be helping with public relations, while Bryan Bambrick will be serving another year with pubs and special events. Ellen Menage will facilitate clubs and awareness weeks, and Karla Hebden will assist in entertainment and special events.

Murphy, who will be going into

his second year for computer programming and analysis, said it wasn't planned that more females than males were hired.

"A few guys applied," he said, "but they didn't have the same charisma and energy levels. It was not intentional that we hired more females than males."

Each of the incoming DSA executives also have former experience with student organizations in high school, as well as volunteer work, which will assist them in their new positions, said Murphy.

Hussey, who goes into her second year in the marketing program in September, said she was excited about her new position in the DSA. She also said it held more responsibility than her former position of promotions assistant.

"It's a new aspect of the DSA that I will get to know," Hussey said. "I'll be learning how the company works, what is involved with money and accounts, and so on."

She also expressed the desire to get the class representatives more involved in DSA functions, such

as weekly meetings, even though she understands students' busy schedules.

"We needed a proper representative at the Board of Director and class rep meetings, and this will be one of my most important jobs," Hussey said. "Unfortunately, it didn't happen this year. My part is making sure they (the class reps) come to the meetings."

"A few guys applied, but they didn't have the same charisma and energy levels."

Kristin Murphy,  
DSA president-elect

"They are supposed to keep us in check and remind us that we're here for the students."

Murphy said that although the position of DSA president seemed like a tough task, he looked forward to the challenge.

"I've got big shoes to fill, but it will be pretty interesting to see how things turn out," he said.

Murphy said he gained experience with student organizations through his former position as student council president at Bishop Redding high school in Milton, where he served for two years. After taking a year off, he took aviation at Seneca College for one year. According to Murphy, there was virtually no student life at the college.

"I came here, and the student life was so amazing in comparison," Murphy said. "That's why I wanted to get involved; I wanted to be part of it."

Some of the ideas the DSA has been discussing include putting an events calendar in Spoke on a regular basis and designating an area in the school to advertise upcoming events.

"A lot of students don't stop and read the posters we put up in the halls," Murphy said. "We need to make a spot in school where students can check for upcoming events. We're also thinking of putting up permanent frames to advertise events."

## MS walk draws record crowd

By Richard Berta

The sixth annual Multiple Sclerosis Supercities Walk took place April 19 in cities throughout Canada, including Waterloo.

The walk began at 10 a.m. at the University of Waterloo's Federation Hall. According to Leslie Lynne-Davies, chair of the regional chapter of the Multiple Sclerosis Foundation, there were about 1,500 to 1,600 participants, making it a record number. She estimates there was \$175,000 raised, though some of funds still have to be counted.

The path taken by the walkers wound through the bicycle trail by Columbia Lake, took them into the Lakeshore subdivision, then Laurel Creek Conservation Area, before taking them back to University of Waterloo via the Columbia Lake trail again. The distance covered by the walkers was 12 km, Lynne-Davies said.

Multiple sclerosis is a disease

that attacks the brain and involves loss of control over physical movement. There are about 50,000 people in Canada affected with the disease according to Lynne-Davies. The disease can strike at any time between the ages of 18 and 50. More women than men are affected.

When multiple sclerosis does strike, it is a serious factor in cutting people off from employment and income, she added. Although she would not make any conclusions, Lynne-Davies noted that there is a tendency for multiple sclerosis to be found in clusters in families, suggesting that there may be a genetic factor.

"Obviously, the reason why we're having these walks is that there still isn't a cure for multiple sclerosis," she said. "If we could find the what's attacking the mind, then we could start talking about a cure."



Organizers were thrilled with the walk's turn-out.

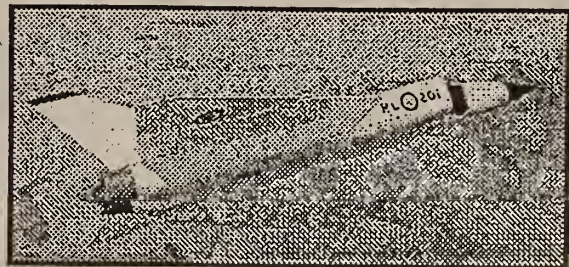
(Photo by Richard Berta)

## APRIL MEETING

in association with the Student Chapter of the SME present

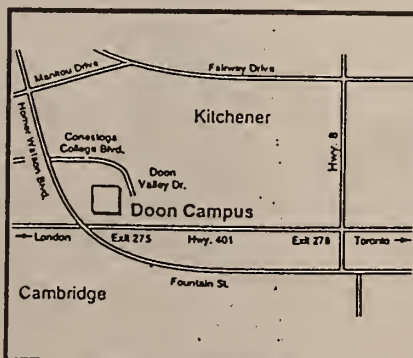
### GUEST SPEAKER - RAY GIBSON

#### "The Design and Build of the AVRO Arrow"



**WEDNESDAY APRIL 29, 1998**  
**Conestoga College, Doon Campus, Blue Room**  
**Registration & Social Hour 6:00PM**  
**Dinner 7:00PM**  
**Guest Speaker 8:00 PM**

Mr Ray Gibson was the Head of Engine Flight Research for the AVRO Arrow. He is also internationally recognized as a consulting Physicist, lecturer and award winning writer. He is an Associate Fellow of the Canadian Aeronautics and Space Institute and a Past Chairman of the Toronto branch, a founding member of the International Numerical Control Society and a Past President of the Canadian branch of this society. He is a senior member of the Society of Manufacturing Engineers and is Past Chairman of the Toronto chapter. His presentation this evening will highlight the times when Canada was at the forefront of aeronautic development.



In Advance  
 Members \$20.00 /person  
 Students \$5.00 /person  
 At the door Members & Non-Members  
 \$25.00 /person  
 For registration, contact:  
 Nigel King (519) 747 1202

Park in lot #12 and head toward the main building door #4.  
 Once inside, follow the signs.

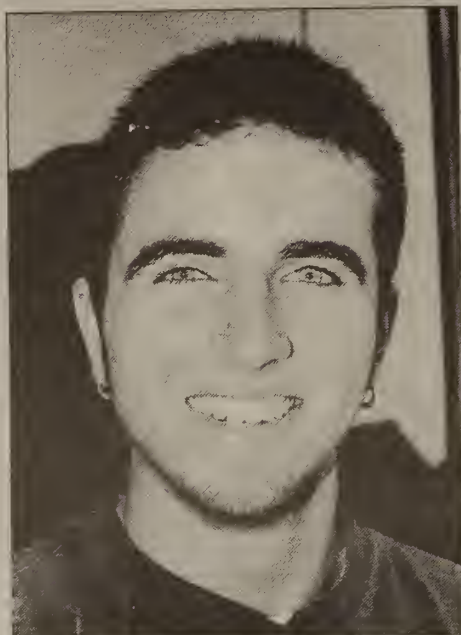


## A change from college life

# Summertime activities not all fun



KITTY BOUNSANGA  
mechanical engineering



MATT LANGILL  
management studies



ROGER WARDELL  
broadcasting

By Dee Bettencourt

After working many long months at school, Conestoga College students were asked what they are planning to do this summer. Instead of responding "party hearty", nine out of 10 immediately answered, "work".

Mechanical engineering student Kitty Bounsanga, 20, says "Tuition is going up, so I have to work. I'll be in St. Jacob's in a little craft shop."

When asked what she'll do for fun, Bounsanga paused before saying she'll rollerblade, go out with friends, save money and then spend some of it on a spending spree.

Another individual concerned with work is Matt Langill, 20, who is finishing his second year of business administration in management studies. Langill's plans

include building bank machines for NCR in Waterloo, camping, going to the gym and spending lots of money.

Money is the name of the game for Ryan Pacey. The 21-year-old student is graduating from accounting and says, "Hopefully, I'll have a job. If not, I'll start my own business preparing financial statements, and doing bookkeeping and spreadsheet applications."

Pacey also works part time at The Beer Store, and says he will play slo-pitch recreational baseball, see his girlfriend and visit Algonquin Park.

Roger Wardell, 22, is graduating from radio and broadcasting. This local resident will commute to Hamilton, where he has landed a position at radio station CHML/Y95.3. He expects to play tennis and enjoy some other outdoor sports, such as mountain

biking.

Another radio and broadcast student, Mark Moretti, 19, is finishing up his first year at Conestoga College and will be working at Sears. Moretti says, "That's not where I really want to work. I would prefer a broadcasting job in Toronto."

When asked what he plans to do for fun this summer, Moretti insists, "I want to work for fun. It's fun for me to work."

One student interviewed is electing to further her education. Cindy Coulis, 35, has just finished a four-month, health-option refresher course in general arts and sciences. She will pursue two credits in a fast-track bachelor of arts program at Wilfrid Laurier University in Waterloo.

"I'll go to school for three hours a day for approximately four weeks in a row," says Coulis. "It's

fast, but it's a lot of work."

Afterwards, the mother of two will go to a cottage and take the Chichimaun ferry from Tobermory to Manitoulin Island for several weeks with her family.

Graphic art student Jennifer Borchert, 19, anticipates working all summer long at a Zehrs grocery store. She also hopes to paint a mural for the Rotary Children's Centre in Waterloo as part of her college program.

Her main entertainment plans are to get caught up with friends over the summer months.

One law and security administration student is hoping to not only spend time supervising a Rogers Video store in Kitchener, but also to apply elsewhere for a volunteer position.

Shannon Mills, 21, says, "I want to get some volunteer work in at the auxiliary police for Waterloo

Region." Mills said she is also excited about going white-water rafting.

The graduating Mills admits to being scared about leaving school behind, saying, "Yeah, I'm going to miss Conestoga College."

But Matt Donau, 20, a second-year business administration student in management studies, says he's not going to miss campus at all this summer.

"I intend to shake it up, hard core," says Donau. "I'm going to try to spend lots of time hitting the beach and hanging out with the crew."

But typical of every other student interviewed, Donau says he too hopes to get full-time work. Donau currently works part time at Vincenzo's, an Italian food store in Kitchener.

"Buone vacanze", or may you have a great summer!

## RETURNING STUDENTS

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SHANNON MILLS  
law and security administration



JENNIFER BORCHERT  
graphic arts

(All Photos by Victoria Long)



# Business awards banquet attracts 300

By Amanda Fickling

The grand ballroom at the Four Points Hotel, 105 King St. E., Kitchener, decorated in green, gold, and white, was a bee-hive of activity on April 16.

The annual business awards banquet, presented by the Conestoga Business Students Association, attracted 300 people, including students nominated for awards, their families, other business students and program faculty.

The evening began with cocktails at 6:30 p.m. as a steady stream of people filled the room. The dinner that was supposed to begin at 7 p.m. was slightly delayed. After dinner was served, speeches commenced.

The master of ceremonies was Ian Gordon, a faculty member of the materials management program and a proud Scotsman. Gordon entertained the guests at the banquet with his one-on-one conversations and his speech. Gordon, who admitted he was known for his stories, was at ease speaking in front of the crowd. He also announced that he had volunteered to be the master of ceremonies.

"I am very proud of my college. And I am very proud of my students," said Gordon during his speech.

Gordon's speech was succeeded with a speech by Lia Charnicovsky, president of the CBSA. Charnicovsky commented on her past year as the president of the



Ian Gordon, Master of Ceremonies at the annual Business Awards Banquet, delivers his speech.

(Photo by Amanda Fickling)

CBSA. She said time flies when you are having fun, "And fun was definitely what I had."

"The executive was wonderful. They make me look good"

-Lia Charnicovsky, retiring president of CBSA

Charnicovsky proceeded to thank her executive for the support they gave her throughout the year. She said the organization's success



Lia Charnicovsky thanks her peers for all the support they gave her during her year as president of the CBSA.

(Photo by Amanda Fickling)

could not have been realized without the effort of everybody in the organization.

"The executive was wonderful. They make me look good," she said.

The presentation of the awards followed Charnicovsky's speech. There were 62 awards given to students from business programs. The evening came to a close at around 11 p.m., however, for many that was just the beginning of the evening.

Students left the banquet and continued their celebrations at Sammy's Garage where the last biz bash of the year was held.



Ron Clark presents Susan Horvath with the management faculty award.

(Photo by Amanda Fickling)

## Conestoga in Ontario's top two for graduate employment

By Jeannette Altwegg

Conestoga college just completed its graduate employment statistics for the 1996/97 school year and the results are more than encouraging.

Ninety one per cent of Conestoga graduates are employed, with 75 per cent finding work related to their field of study, said Mary Wright from the alumni services office. This represents an increase of five per cent for overall employment rates, and 10 per cent for related employment, said Wright, manager of student employment, co-op education and alumni services at the college.

"Things are also looking quite good in relation to other colleges," Wright said, adding that "Out of 11 colleges (in Ontario) that are reporting at this time, Conestoga is sitting in the top two in terms of related employment as well as employment overall."

Wright said the college does its collection six months after graduation to follow up with its alumni and see if they found work that relates to their studies.

Even though there are three collections per year — November, March, and the summer — the biggest one is usually in November after all the June graduates, Wright said.

This year the college had a 78 per cent response rate to the survey from former students. The same survey format is used in all

Ontario colleges.

"It allows potential students to compare colleges in trying to decide where they want to study," Wright said. "so that you're sort of comparing apples to apples."

This year, five of Conestoga's programs achieved a 100 per cent related employment rate. These programs were: Civil Engineering Technology, Electronics Engineering Technology - Telecommunications, Woodworking Manufacturing Management (now part of Woodworking Technology), Graphic Design and Advertising, and Early Childhood Education Resource Teacher.

"Out of 11 colleges (in Ontario) that are reporting at this time,

Conestoga is sitting in the top two in terms of related employment as well as employment overall."

-Mary Wright, Alumni Services

Programs which received 100 per cent employment overall, though not necessarily in their field of study, were: Food and Beverage Management (Co-op), Woodworking Technology (Co-op), Mechanical Engineering Techn-

ology - Robotics and Automation (co-op) and Automated Manufacturing, Broadcasting - Radio and Television, Health Care Aide, and Paramedic.

"We've seen a tremendous increase in the number of



Mary Wright, Alumni Services, says Conestoga's record looks good. (Photo by Jeanette Altwegg)

opportunities coming through in the last couple of years," said Wright.

So far, the college has posted 1,800 job opportunities since last September.

Posting an average of about 50 job openings a week, Wright said these jobs range from a combination of full-time, contract, part-time, and summer work opportunities, which are available to all Conestoga graduates and students.



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# Condor athletics celebrated at dinner

## Athletic Awards Banquet held to honor sporting achievements

By Michael Hilborn

Kitchener's Clarion Inn Motel was the setting for Conestoga College's 30th annual Athletic Awards Banquet on April 17. The best of last year's softball, soccer, hockey players, coaches and intramural athletes were honored at the event, which was well attended by families and friends.

The event was highlighted by the presentation of the male and female Athletes of the Year awards, which were won by softball pitcher Jill Kuntz and Darryl Sinclair of the Condors hockey team.

The evening opened with an address by Athletic Director, Ian James, who served as master of

ceremonies. After the speech, there was a full-course dinner, complete with dessert and coffee.

Dinner was followed by the presentation of Certificates of Appreciation to members of the local business community who have made valuable contributions to the athletic programs at the college. In addition, the members of the Student Athletic Committee were recognized for their contributions to the college throughout the year. This was followed by the Official of the Year Award. This year's nominees were Nick White, Cory Thibeau, Steph DenHaan and Kyle Stewart. The award went to DenHaan, who was also nominated for female athlete of the year.

Soccer coach Geoff Johnstone then took over the podium for the presentation of the Coach's Award. This award is given to the athlete who, in the opinion of the coaching staff, has made a number of outstanding contributions throughout the year. Johnstone entertained the audience with a humorous, and at times, moving speech that was sprinkled with amusing anecdotes regarding some of the nominees. The winner of the Coach's award was Sasha Greutzmacher of the women's indoor and outdoor soccer teams. She will be back next year as both a player and coach.

The highlights of the evening were the presentations of the Athlete of the Year awards and the inductions into the Hall of Fame.

The Hall of Fame inductee in the Builders category was Dan Young. Young is the former coach of the men's hockey team and the men's and women's basketball teams. The inductees in the athletic category were Penny English, Bob Frank, Marlene Ford and Dave Long. Once again, Johnstone kept the audience amused with his somewhat irreverent comments regarding Marlene Ford, who is his long-time friend and colleague in the soccer program.

The final event was the presentation of the award for the male and female Athletes of the Year. The nominees were Steph DenHaan, Sasha Greutzmacher, Jill Kuntz and Andrea Heroux. The winner was Jill Kuntz, who had an out-

standing season as a pitcher for the women's softball team. The other three candidates were from the indoor soccer team which captured the bronze medal at the recent OCAA championships. The male nominees were Rob DiMatteo, Dan Krauter, Darryl Sinclair, Nick White and Dwayne Bell. The winner was Darryl Sinclair.

The evening concluded with a closing speech by Ian James who thanked all the participants and expressed his optimism for next season. Many of the people who were recognized will be back next year, while others, such as Sinclair will be moving on. By all accounts the evening was a great success and a fitting tribute to Conestoga's athletes and coaches.



Sasha Greutzmacher of the women's soccer teams displays her Coach's award. (Photo by Michael Hilborn)



Soccer coach Geoff Johnstone (left) poses with Earlton Bramble (centre) and Lou Caprara of the men's soccer team. (Photo by Michael Hilborn)



Jill Kuntz shows off her female athlete of the year award. (Photo by Michael Hilborn)

# Recycling a Conestoga priority, Milner says

By Victoria Long

Conestoga has been well ahead of provincial government targets for its category, the industrial, commercial and institutional sector, since it started the recycling program in 1990. The guideline for 1992 was 25 per cent and it rises to 50 per cent by the year 2000, Barry Milner, the college's physical services manager, said in an interview.

The first report, issued in December 1994, found 55.35 per cent, by weight, of waste from all campuses was being reused or recycled. The second report, released in 1997 after construction of Doon Campus' D-wing, shows

the diversion rate from landfills remained about the same, at 55.4 per cent.

Diverted waste is that which is either reused or recycled rather than being buried at a landfill site. In 1994, reuse accounted to about 17 per cent of the 55.35 per cent diversion. This means about 38 per cent of the waste generated was recycled. In 1997, reuse went down by 0.6 percent and recycling went up by 0.65 per cent.

A third audit of the contents of solid waste containers has just been completed and the 1997-1998 Waste Audit Report will be completed by about the end of May, Milner said.

The waste management reports

are based on data collected in two ways, he said. First, invoices from hauling companies show the weight trucked. Summing up the total weight over the reporting period shows Conestoga produced about 490 metric tonnes in 1994 and about 510 in 1997, an increase of 3.5 per cent.

The D-wing added about 17 tonnes. The wing's recycling rate is higher than the college average by just over two percentage points but the reuse rate is miniscule according to the 1997 report.

A waste audit involves sampling the garbage earmarked by the person discarding it for hauling to a landfill site by putting it in a refuse container. During the 1994 audit

period, 1.5 tonnes of waste was collected over two days from what the auditor thought made a representative sample of refuse bins.

The waste was categorized as organics, paper and mixed to profile the college's disposal practices. Currently, the college has collection boxes for newspaper, fine paper, glass bottles and aluminum cans. Scrap metal from welding programs at Guelph and Doon campuses is recycled after being used for multiple projects, Milner said. Wood waste from Doon Campus is hauled free of charge and used for bedding by an outside customer but Guelph campus sawdust is landfilled, the 1994 report said.

Of the usual items taken for recycling from households, only old corrugated cardboard is not taken by the Conestoga recycler. It is broken down by housekeeping staff who also compact and bundle it for disposal, the report said.

Individuals who see a need for additional collection boxes of a particular category in a specific location can ask the physical resources office to allocate them.

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